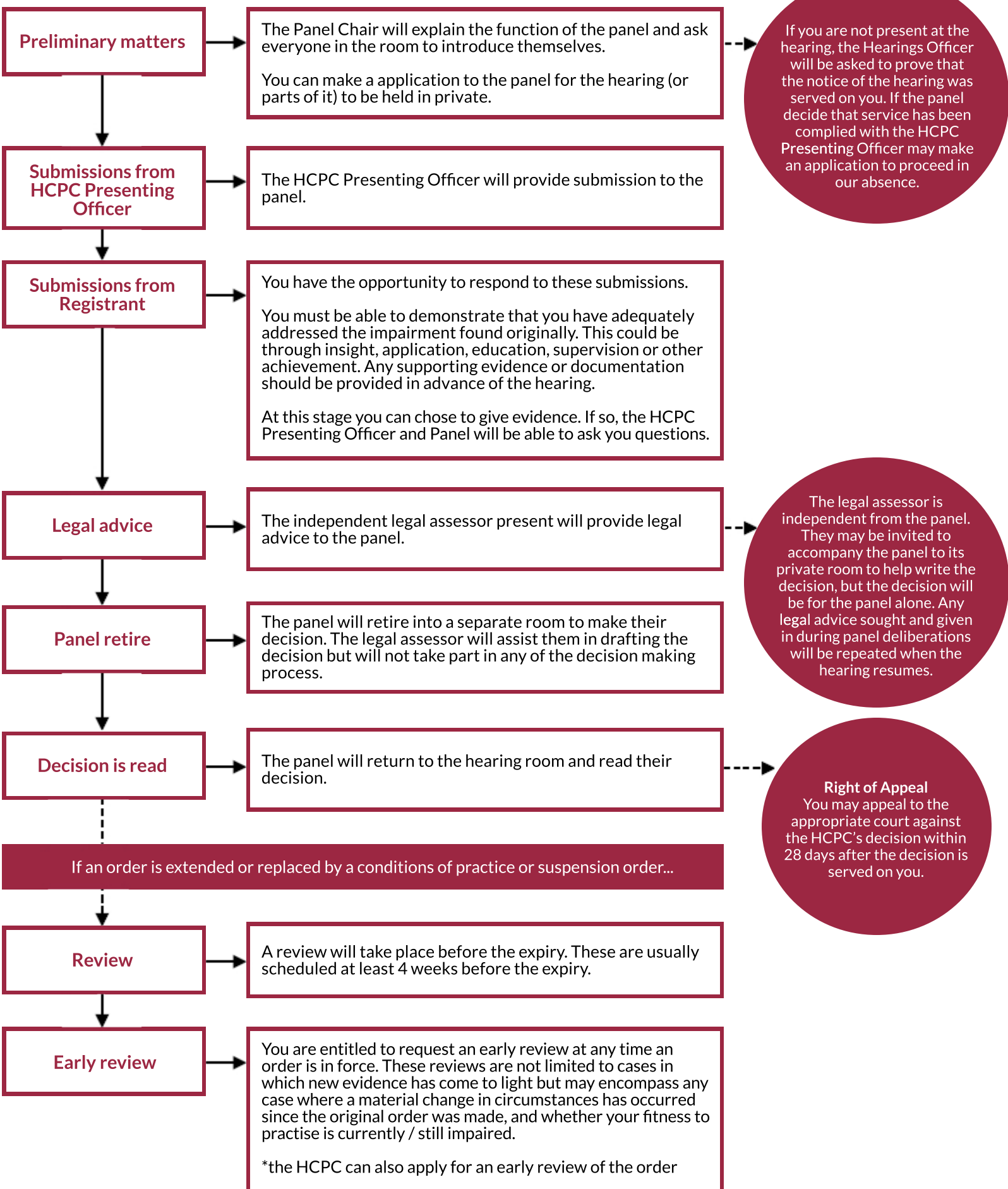


Below is the standards approach taken at a substantive review hearing. However, it is open to the panel to adjust this if they decide it is necessary.



If you are not present at the hearing, the Hearings Officer will be asked to prove that the notice of the hearing was served on you. If the panel decide that service has been complied with the HCPC Presenting Officer may make an application to proceed in our absence.

The legal assessor is independent from the panel. They may be invited to accompany the panel to its private room to help write the decision, but the decision will be for the panel alone. Any legal advice sought and given in during panel deliberations will be repeated when the hearing resumes.

Right of Appeal
You may appeal to the appropriate court against the HCPC's decision within 28 days after the decision is served on you.

It's important to note, that the review process is not a mechanism for appealing against or 'going behind' the original finding that your fitness to practise is impaired. The key issue which the panel will address is what, if anything, has changed since the current order was imposed or last reviewed.